

## Environmental Policy

The Company is committed to a positive and responsible course of action with regard to those aspects of the business, which impact upon the environment. It seeks always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment. In all aspects of work, the company is committed to legal compliance

Commitment to the environment is demonstrated by maintaining an Environmental Management System, which meets the requirements of ISO 14001 and is focused on preventing pollution and continuously improving the company performance. Key components of the system include the establishment of environmental objectives and targets, which require the company to achieve continual improvement and the establishment of programmes to ensure satisfaction of these improvements, objectives and target.

The strategy addresses the following key areas to:

- Review Environmental impacts pre-work
- Improve materials (design out banned /restricted chemical) and ensure resource used throughout the supply chain are non restricted.
- Increase employee awareness and training
- Protect natural resources
- Recycle materials and minimise waste
- Relate to customers and regulatory authorities
- Safely transport and dispose of waste materials

Management, staff and employees are encouraged to liaise and work closely with suppliers, sub-contractors and customers to ensure the services will meet and exceed all regulatory requirements and other applicable requirements. Questions and enquiries should be directed to the EMS lead. This policy is publicly available.

This policy is reviewed at intervals not exceeding 12 months and the target will be to continuously improve Health & Safety performance and management within the business and meet the requirements of all relevant legislation and the ISO 14001 standard. Objectives and targets are set annually at management review meetings.

Approved:

**Michael Melville** – Director

Date: 10<sup>th</sup> January 2021

*Being better never stops*

